Manulife Financial

For your future™

Plan Comparison Chart						
FlexCare [®] – Ontario Residents		us [™] Starter no medical underwriting required	ComboPlus [™] Basic Plan requires medical underwriting		ComboPlus [™] Enhanced Plan requires medical underwriting	
Drug Coverage	Seniors Adjustments 65+		Seniors Adjustments 65+		Seniors Adjustments 65+	
Generic1 drugs vs. brand-name drugs	Ge	neric	Ge	neric	Brand-name or generic	
Shared Dispensing Fee	\$6.50 maximum	No maximum		aximum	No maximum	
• Exclusions – Smoking cessation drugs, over-the-counter drugs, fertility drugs, birth control drugs and drugs not requiring prescription		All		All	Smoking cessation drugs, over-the-counter	
Reimbursement (of eligible prescription costs) of the first amount per year	70% of first \$750	100% of first \$750	70% of first \$750	100% of first \$750	90% of first \$2,222	100% of first \$750
Reimbursement (of eligible prescription costs) of the next amount per year		I/A	90% of next \$4,972	90% of next \$4,722	100% of next \$8,000	90% of next \$10,278
Anniversary year maximums per person	\$525	\$750	\$5,000	\$5,000	\$10,000	\$10,000
 Dental Coverage Coverages are designed to coincide with your current provincial Dental Association Fee Guide for General Practitioners. The Flexcare ComboPlus dental coverage will be adjusted to match any increases in the fee guide. Reimbursement (for ongoing maintenance service: fillings, cleanings, scalings, examinations, polishings, and select extractions) of the first amount per year 	ar 70% of first \$575		80% of first \$300		100% of first \$500	
 Reimbursement (for ongoing maintenance service: fillings, cleanings, scalings, examinations, polishings, and select extractions) of the next amount per year Reimbursement (for ongoing maintenance service: fillings, cleanings, scalings, examinations, polishings, and select extractions) of the next amount per year 		1/A	50% of next \$850		60% of next \$700	
 Anniversary year maximums for basic dental services 		400	\$665		\$920	
Recall visits	9 months		9 months		6 months	
Oral surgery, periodontics, endodontics (root canal)	Not covered		Not covered		Year 1: 60%; Year 2: 60%; Year 3+: 80%	Combined maximum for oral surgery, periodontics,
 Major restorative (orthodontics, crowns, bridges, dentures) – benefits commence in year 3 		covered		overed		endodontics, and major restorative of \$1,250 per 3 consecutive years, with a year 1 combined maximum of \$400.
Vision Care Covers the costs towards prescription lenses and frames, contact lenses and laser eye surgery. This benefit does not include industrial safety glasses. ²	\$150 maximum per 2 consecutive benefit years \$50 maximum for optometrist visit per 2 consecutive benefit years		\$250 maximum per 2 consecutive benefit years \$50 maximum for optometrist visit per 2 consecutive benefit years		\$250 maximum for optometrist visit per 2 consecutive benefit years \$50 maximum for optometrist visit per 2 consecutive benefit years	
Extended Health Care Benefits	Lifetime maximum \$250,000	Lifetime maximum \$260,000	Lifetime maximum \$250,000	Lifetime maximum \$260,000	Lifetime maximum \$250,000	Lifetime maximum \$260,000
Registered Specialists and Therapists (Paramedical Services): Chiropractor, Chiropodist, Osteopath, Naturopath, Podiatrist, Massage Therapist, Acupuncturist (per person per anniversary year) • Maximum claims paid	20 visits maximum per specialist				20 visits maximum per specialist	
Per visit maximum		520	20 visits maximum per specialist \$20		\$20 \$20	
Chiropractic x-rays		35		35	\$35	
Registered Psychologist (per person per anniversary year)			*		¥	
Maximum per first visit		80	s	80	\$	80
Maximum per subsequent visit		65	\$65		\$65	
Maximum visits		10	10		10	
Registered Speech Pathologist/Therapist (per person per anniversary year) Maximum per first visit 	5	65	\$65		\$65	
Maximum per subsequent visit	9	45	\$45		\$45	
Maximum visits	10	15	10	15	10	15
Registered Physiotherapist (per person per anniversary year)	\$250 r	naximum	\$250 m	naximum	\$250 m	naximum
Homecare and Nursing, Prosthetic Appliances and Durable Medical Equipment		Appliances ³ and Durable Medical Equipment:	For each of Homecare & Nursing, Prosthetic Appliances ³ and Durable Medical Equipment:		For each of Homecare & Nursing, Prosthetic Appliances ³ and Durable Medical Equipment:	
Covers the services of registered health professionals including Registered Nurse, Registered Practical Nurse, Certified Home Support Worker, Occupational Therapist, Registered Dietician, Registered Nursing Assistant or healthcare aide; includes surgical bandages and dressings and the purchase or rental of medically necessary equipment. Payment will be coordinated where benefits are available through the Assistive Devices Program.	Year 1: \$1,000; Year 2: \$1,300; Year 3: \$1,500; Year 4: \$1,700; Year 5+: \$3,000	Year 1: \$1,100; Year 2: \$1,500; Year 3: \$1,700; Year 4: \$2,000; Year 5+: \$3,500	\$3,000 maximum per person, per anniversary year	\$3,500 maximum per person, per anniversary year	\$3,000 maximum per person, per anniversary year	\$3,500 maximum per person, per anniversary year
Lifeline [®] Personal Response Service Provides 24-hour monitoring service for people coping with medical problems at home. Installation charges are not eligible benefits.	Lifetime maximum of 3 months of service per person	Lifetime maximum of 6 months of service per person	Lifetime maximum of 3 months of service per person	Lifetime maximum of 6 months of service per person	Lifetime maximum of 3 months of service per person	Lifetime maximum of 6 months of service per person
Accidental Dental Covers dental treatment required as a result of an accidental blow to the head or mouth. Treatment must be sought within the 90-day period following the accident.	\$2,000 maximum per person, per anniversary year		\$2,000 maximum per person, per anniversary year		\$2,000 maximum per person, per anniversary year	
Ambulance Services Unlimited ground transportation to hospital and \$4,000 maximum for air ambulance per person per anniversary year.	Included		Included		Included	
Hearing Aids	\$400 maximum per person,	\$500 maximum per person,	\$400 maximum per person,	\$500 maximum per person,	\$400 maximum per person,	\$500 maximum per person,
Covers the costs to purchase and/or repair up to the allowed maximum.	per 4 consecutive benefit years	per 4 consecutive benefit years	per 4 consecutive benefit years	per 4 consecutive benefit years	per 4 consecutive benefit years	per 4 consecutive benefit years
Travel Coverage (to age 65) ⁴ \$5,000,000 emergency health coverage per person for trips lasting a maximum of 9 days. (A \$100 deductible applies per claim.) Additional coverage for either 8 or 21 days can be purchased as an Add-On.	Included	Not covered	Included	Not covered	Included	Not covered
Accidental Death and Dismemberment Payment for accidental death or dismemberment resulting from an accident, occurring within one year of the date of the accident. Additional coverage can be purchased as an Add-On.	Up to \$25,000 for an adult under 65 Up to \$10,000 for 65 and over, or a child		Up to \$25,000 for an adult under 65 Up to \$10,000 for 65 and over, or a child		Up to \$25,000 for an adult under 65 Up to \$10,000 for 65 and over, or a child	
World-Class Second Opinions Offers evaluation of medical records upon diagnosis of serious illness or injury.	Included		Included		Included	
Survivor Benefit Provides for continuous coverage for 1 year, following the death of an adult policyholder.	Available 1 year after policy effective date		Included		Included	

FlexCare°

Are you just looking for drug or dental coverage?

DrugPlus™Basic	DrugPlus[™] Enhanced	DentalPlus [™] Basic	DentalPlu			
Plan requires med	dical underwriting	Guaranteed to Issue Plan with no medical underwriting required	Guaranteed to Issue Plan with n			
Provides Drug, Vision Care and Extended Health Care Benefits coverage at the same levels as the ComboPlus™ Basic plan.	Provides Drug, Vision Care and Extended Health Care Benefits coverage at the same levels as the ComboPlus™ Enhanced plan.	Provides Dental coverage for services such as fillings, cleanings, scaling, examinations, polishing and select extractions • Year 1: 50% payment of the first \$1,150 (anniversary year maximum of \$575) • Year 2+: 80% of the first \$300 and 50% of the next \$850 (anniversary year maximum of \$665) • Recall visits every 9 months	 Provides Dental coverage for services such as fillings, cleanings, scaling, examinations, polishing as select extractions Year 1: 70% payment of the first \$1,200 (anniversary year maximum of \$840) Year 2+: 100% of the first \$500 and 60% of the next \$700 (anniversary year maximum of \$920) Recall visits every 6 months 			

Also includes Vision Care coverage (at the same levels as the ComboPlus[™] Basic and Enhanced plans) and Extended Health Care Benefits coverage (at the same levels as the ComboPlus[™] Starter plan).

	Add-Ons & Stand-Alones										
Vision Enhanced	Accidental Death and Dismemberment Enhanced	Travel +8 days⁴	Travel +21 days'	Catastrophic Coverage (Not available to 65+) Hospital Basic* Hospit			Hospital Enhanced [*]	Extended Health Care Enhanced			
Guaranteed to Issue Plan with no medical underwriting required					Plan requires medical underwriting						
Available as an Add-On only			Available as an Add-On or Stand-Alone			e	Available as an Add-On only				
			ded to coverage, added to verage the 9-day coverage vith available with Core	\$4,500	\$10,200	Semi-private room coverage	Semi-private or private room coverage	Lifetime maximum increases to \$350,000	World-Class Second Opinions: included		
Increases vision coverage to a total maximum of \$500 per person for 3 consecutive	Increases accidental death and dismemberment coverage to a maximum of \$50,000 for adults under 65.	8 days of additional coverage, added to the 9-day coverage available with Core plan benefits.		Unlimited 100% coverage when qualifying annual prescription drug expenses	ual when qualifying annual nses prescription drug expenses	maximum during the first 30 days, 50% for the next 100 days,		Registered Specialists and Therapists (Paramedical Services): Combined maximum of \$750 per person per year for all 8 paramedical services (including physiotherapist) and including chiropractic x-rays (\$35 per year)	Registered Psychologist: Increases maximum visits to 12 per person per year Maximum per first visit: \$80 per person per year Maximum per subsequent visit: \$65 per person per year		
benefit years. ² Includes \$100 towards laser eye surgery.	Increases to a maximum of \$20,000 for children and adults age 65 and over.	Trips of up to 17 days are covered, up to \$5,000,000 per covered person	Trips of up to 30 days are covered, up to \$5,000,000 per covered person	exceed \$4,500 per person.				Registered Speech Pathologist/Therapist Increases maximum visits to 12 per person per year Maximum per first visit: \$65 per person per year Maximum per subsequent visit: \$45 per person per year	Seniors Adjustments 65+ Increases maximum visits to 20 per person per year Maximum per first visit: \$65 per person per year Maximum per subsequent visit: \$45 per person per year		
\$50 maximum for optometrist visit		per trip.	per trip.	Additional \$25,000 coverage for Homecare and Nursing, Prosthetic Appliances, and Durable Medical		ge for Homecare and es, and Durable Medical		Homecare and Nursing, Prosthetic Appliances ³ and Durable Medical Equipment			
per 2 consecutive								Combined maximum of \$8,500 per person per year	Combined maximum of \$9,500 per person per year		
benefit years.	benefit years.		Equipment that commences when annual claims exceed \$7,500 per person per anniversary year;				Lifeline [®] Personal R	esponse Service			
				lifetime maximum \$100,000.5				Maximum of 3 months of service per person per 3 anniversary years	Maximum of 6 months of service per person per 3 anniversary years		
Not available as an Add-On to	-	Not available to persons age 65	Not available to persons age 65	Add-On to DrugPlus Basic plans	Add-On to DrugPlus Enhanced	Cash benefit: \$25 per person/day beginning on the 4th day of hospitalization,	Cash benefit: \$50 per person/day beginning on the	Accidental Dental: Increases to \$3,000 maximum per person per anniversary year	Ambulance Services: Unlimited ground transportation to hospital and \$4,000 maximum for air ambulance per person per anniversary year		
ComboPlus Starter			plan and ComboPlus	maximum of 30 days, if	4th day of hospitalization, – maximum of 60 days, if semi-private	Hearing Aids					
plan.				semi-private room is not obtained.	or private room is not obtained.	Increases to \$600 maximum per person per 5 consecutive benefit years	Increases to \$700 maximum per person per 5 consecutive benefit years				
Please note: Extended health care benefits are payable only after Government Health Insurance Plan maximums have been reached, as applicable. Benefits payable are up to reasonable and customary charges. Generic drug – A generally less expensive alternative to an interchangeable brand-name drug product. Please note: Not all drugs have a generic equivalent. If a non-generic drug is purchased.					Anniversary year means the consecutive 12 months following the effective date of the Agreement, and incurred date of the claim. Calendar year means each successive 12-month period commencing Janua						

¹ Generic drug – A generally less expensive alternative to an interchangeable brand-name drug product. Please note: Not all drugs have a generic equivalent. If a non-generic drug is purchased,

payment will be based on the lowest generic drug cost equivalent. If no generic brand exists, payment of the brand-name price will be made at the co-payment level of your plan.

² Eveglasses are covered against breakage and scratches by a repair guarantee for a period of 2 benefit years (3 benefit years for Vision Enhanced). This warranty applies to lenses and frames purchased with the Flexcare vision benefit. No deductible is charged to you if your eyeglasses

can be repaired. If beyond repair, your eyeglasses will be replaced and a \$50 deductible charged for eyeglasses originally purchased for up to \$250; a \$75 deductible if the original purchase price was \$251 to \$300; and a \$100 deductible if your eyeglasses originally cost \$301 or more. ³ Note: \$225 maximum per anniversary year for custom-made orthotics, which are included as part of Prosthetic Appliances.

⁴ Coverage may be limited or excluded for any illness or condition which first manifested itself within the 9-month period preceding the effective date of coverage. Trips over the maximum length are not coverage is not available to persons age 65 and over.

⁵ In the event of an accident that requires a hospital stay of at least 24 hours, Catastrophic Coverage provides unlimited Chiropractor and Physiotherapist coverage for 1 year following the accident. All Catastrophic Coverage benefits are paid at the reasonable and customary level,

and are co-ordinated with any other health plan coverage you may have. Once your application is approved, your coverage will continue as long as your premiums are paid, regardless of age or any future changes in your health.

* For pregnant applicants, see important notice in the Flexcare brochure.

Benefits referred to are subject to change without notice and, once coverage is purchased, are subject to the limitations, exclusions and reductions of coverage contained in the Policy and Schedule of Benefits.

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DentalPlus [™] Enhanced						
e Plan with no medical underwriting required						
ations, polishing and	The following dental services have a combined maximum of \$1,250 per per 3-year period.					

• Oral surgery, periodontics, endodontics (root canal): Year 1: 0%, Year 2: 60%, Year 3: 80%

erson

• Orthodontics, crowns, bridges, dentures: Year 1: 0%, Year 2: 0%, Year 3: 60%

incurred date of the claim. Calendar year means each successive 12-month period commencing January 1 and ending December 31. All references to "year" refer to anniversary year. When it relates to Hearing Aids and Vision Care benefits, year refers to benefit year.

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